

### **2024 Business Training Curriculum**

### **Peak Performer – Team Training**

### **Second Tuesday of each Month**

#### January 9 @ 4pm Eastern

#### Module 1: The Foundation Of A Peak Performer

- Unlocking Your Full Potential
- Goal Setting And Strategic Planning
- Peak Performance Management

#### February 13 @ 4pm Eastern

#### Module 2: Understanding The Business Model And Your Role

- Essentials Of Medical Spa Business Models
- How To Be Competitive Your Personal Brand
- Your Contribution Your Value & Success

#### March 12 @ 4pm Eastern

#### Module 3: The Psychology Of The Recommendation Process

- Recommending Based On Behavioral Styles
- o The Irresistible Offer
- Gaining Yeses Instead Of Nos

#### April 9 @ 4pm Eastern

#### Module 4: The Consultative Approach To Recommending High Ticket Sales

- The Emotional Logic
- A Picture Is Worth A Thousand Words
- The Morning After & Beyond

#### May 14 @ 4pm Eastern

#### **Module 5: Role Playing Made Easy And Effective**

- Become A Peak Performer With Role Playing
- Keeping It Simple
- o Fine-Tune Watch & Listen To Yourself

#### June 11 @ 4pm Eastern

#### Module 6: Opportunities To Generate Revenue Within Guest Experience

- Creating Memorable Guest Experiences
- Active Listening Skills For Recommendations
- Tools Available To Help Gain Yeses

#### July 9 @ 4pm Eastern

#### **Module 7: Mastering The Recommendation Process**

- Consultative Selling In The Medical Spa Environment
- Recommending Through Stories
- How To Get More Yeses Than Nos

#### August 13 @ 4pm Eastern

#### Module 8: Being Part Of A Successful Culture

- Practicing Quality Assurance
- Peak Performer Culture Growth
- Easy Recommendation Techniques

#### September 10 @ 4pm Eastern

#### **Module 9: Recommending And Closing With Stories**

- The Art Of Asking Questions
- Listening Techniques
- The Takeaway And The Close

#### October 8 @ 4pm Eastern

#### **Module 10: Handling Difficult Clients**

- Dealing With Dissatisfied Or Demanding Clients
- Mirroring Behavior For A Better Outcome
- Providing A Resolution

#### November 12 @ 4pm Eastern

#### **Module 11: Overcoming Objections**

- o Think Vs. Feel The Differences
- The Power Of Suggestions
- Skills To Overcoming Objections

#### December 10 @ 4pm Eastern

#### **Module 12: Peak Performer Results**

- Measure Annual Performance
- Setting Goals For The Next 12 Months
- Commitment To Improvement



### **2024 Business Training Curriculum**

## **Brewing Brilliance For Leaders And Managers**

### **Second Tuesday of each Month**

**Quarter One: Financial Freedom** 

#### January 9 @ 2pm Eastern

#### **Module 1: Understanding Your Financials**

- Understanding Your P&L Statements
- Financial Ratios
- Defining A Healthy Business

#### February 13 @ 2pm Eastern

#### **Module 2: Your Revenue Drivers**

- o Identify Revenue Streams
- Setting Goals And Targets
- Increasing Sales Strategies

#### March 12 @ 2pm Eastern

#### **Module 3: Building A Peak Performing Team**

- o Key Numbers To Monitor
- o Peak Performers Culture
- Team Engagement

**Quarter Two: Sales And More Sales** 

#### April 9 @ 2pm Eastern Module 4: Lead Conversion

- Lead Management
  - o Email And Text Sequence For Building Relationships
  - The Sales Process

## May 14 @ 2pm Eastern Module 5: Consultation Conversion

- High Ticket Treatment Programs
- Maximize Your Profits With Retail Sales
- Measuring And Training

## June 11 @ 2pm Eastern Module 6: Tapping Into More Sales

- Member Enrollment
- Enhancement Sales
- Point Of Purchase Sales

#### **Quarter Three: Building A Peak Performing Team**

#### July 9 @ 2pm Eastern

#### **Module 7: Assessing The Team**

- Who Is On The Bus, A, B, Or C Players
- Who Do You Need To Hire? Organization Chart
- Training Needed

#### August 13 @ 2pm Eastern

#### Module 8: Assigning Training On Medspa Biz University

- How And What Training To Assign
- Monitor And Measure
- Continued Education

#### September 10 @ 2pm Eastern

#### **Module 9: Increasing Employee Retention**

- Establish Peak Performer Culture
- Peak Performer Compensation
- o Recognition, Rewards, Benefits, & Perks

#### **Quarter Four: Positioning And Marketing**

## October 8 @ 2pm Eastern Module 10: Marketing Goals

- Know Your Marketing Numbers
- o Results, Goals, And ROI
- Measuring Metrics

## November 12 @ 2pm Eastern Module 11: Word Of Mouth Marketing

- Who Is Spreading The Word And How
- Marketing To Your Database
- Social Media Marketing

## December 10 @ 2pm Eastern Module 12: Content Marketing

- Blogging
- Educational Events
- News



# 2024 Business Training Curriculum In Person Events And Retreats

#### Seven Steps to Seven Figures & Beyond

• February 22<sup>nd</sup> & 23<sup>rd</sup>

#### Vision to Victory – Starting-Up Your Medical Aesthetics Journey

March 22<sup>nd</sup> & 23<sup>rd</sup>

#### **Advanced Marketing Mastery**

May 30<sup>th</sup> & 31<sup>st</sup>

#### Mastering Multimillion-Dollar Success Scaling-Up

June 13<sup>th</sup> & 14<sup>th</sup>

#### **Become Published**

**Book Seminar** 

• September 19<sup>th</sup> & 20<sup>th</sup>